



COLLISION INDUSTRY
CONFERENCE

Talent Pool & Education

BUD CENTER – CHAIRMAN

PETRA SCHROEDER – CO-CHAIR

TP&E Committee Goals

- We are committed to working together with all facets of the collision repair industry to reach the following outcomes:
- Create an environment of collaboration among the collision industry that is focused on training, recruiting, hiring, and retaining future generations of collision repair industry employees.
- Minimize competition between segments of the industry and work together to portray the collision repair industry as a safe and viable industry for a career and to make it the reality.
- Incorporate new technology and the constant evolution of technology into the collision repair industry as a whole, From training and recruitment to ongoing education and certification.
- Provide the industry with straightforward and useful resources for education, training, recruiting, hiring, and retaining future generations of successful collision repair employees.

Q1 2021 Committee Work

- Part of our work in Q1 was reaching out to all registered members of the TP&E committee to re-confirm their interest in participating in this committee.
- A survey was sent to all committee members seeking input on the committee direction, what is working/not working, etc.
- Conversations with CIC members outside of the TP&E Committee

The Results Are In

- Work with all segments of the industry to develop a group of videos that can be used to:
 - Promote the collision repair industry as a viable career choice.
 - Highlight the many career opportunities available within the collision repair industry.
 - Make available to all segments for industry promotion and recruiting.
- Continue the work currently in progress to identify training available to support the "Key Skills" for entry level employees.
- Identify and present examples of programs that are successfully preparing students to be entry level employees.
 - CTE Programs, Employer mentorship programs, Third party programs, etc.
- Success stories - highlight what attracted them to the collision industry, what we did right, what we need to do better, etc.

Thank You!