



COLLISION INDUSTRY
CONFERENCE

Talent Pool & Education Committee

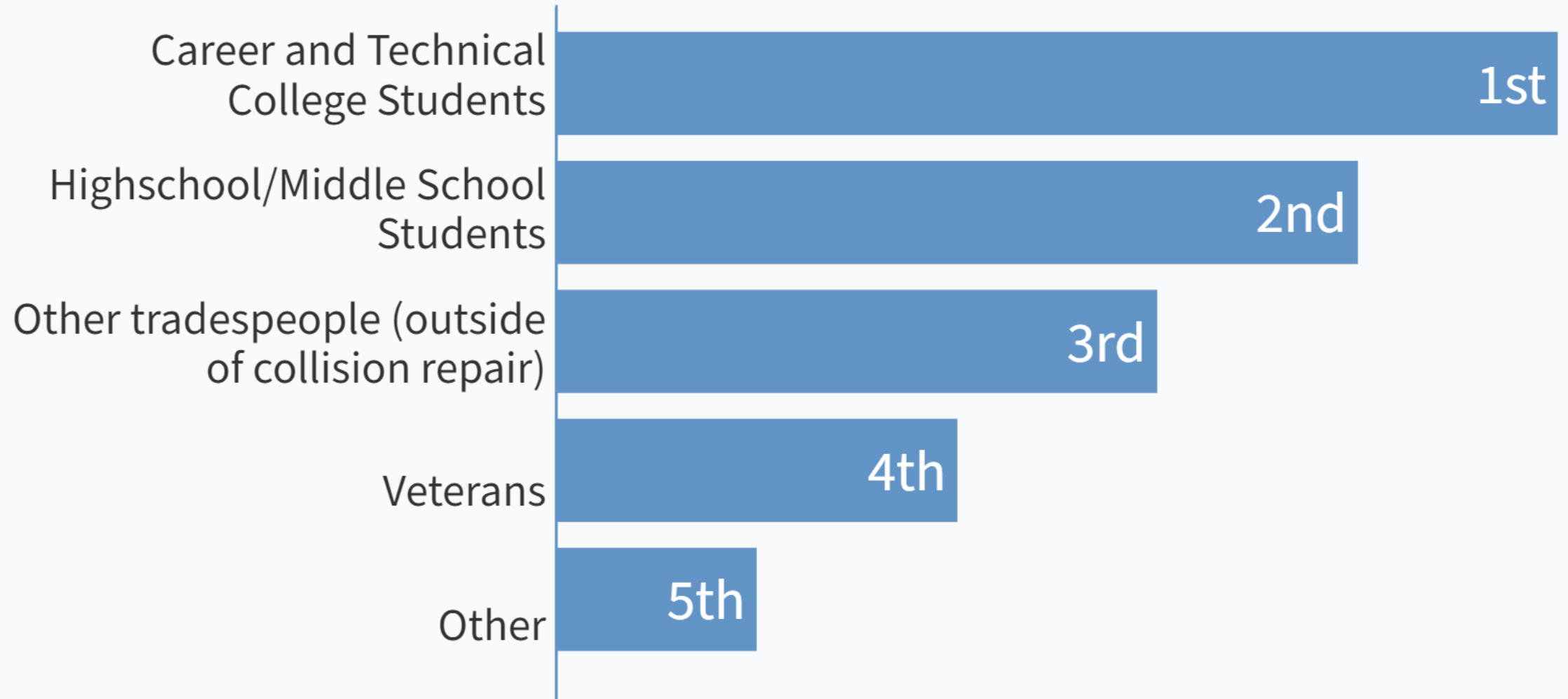
PRESENTED BY:

BUD CENTER: I-CAR - DIRECTOR, TECHNICAL PRODUCTS AND CURRICULUM

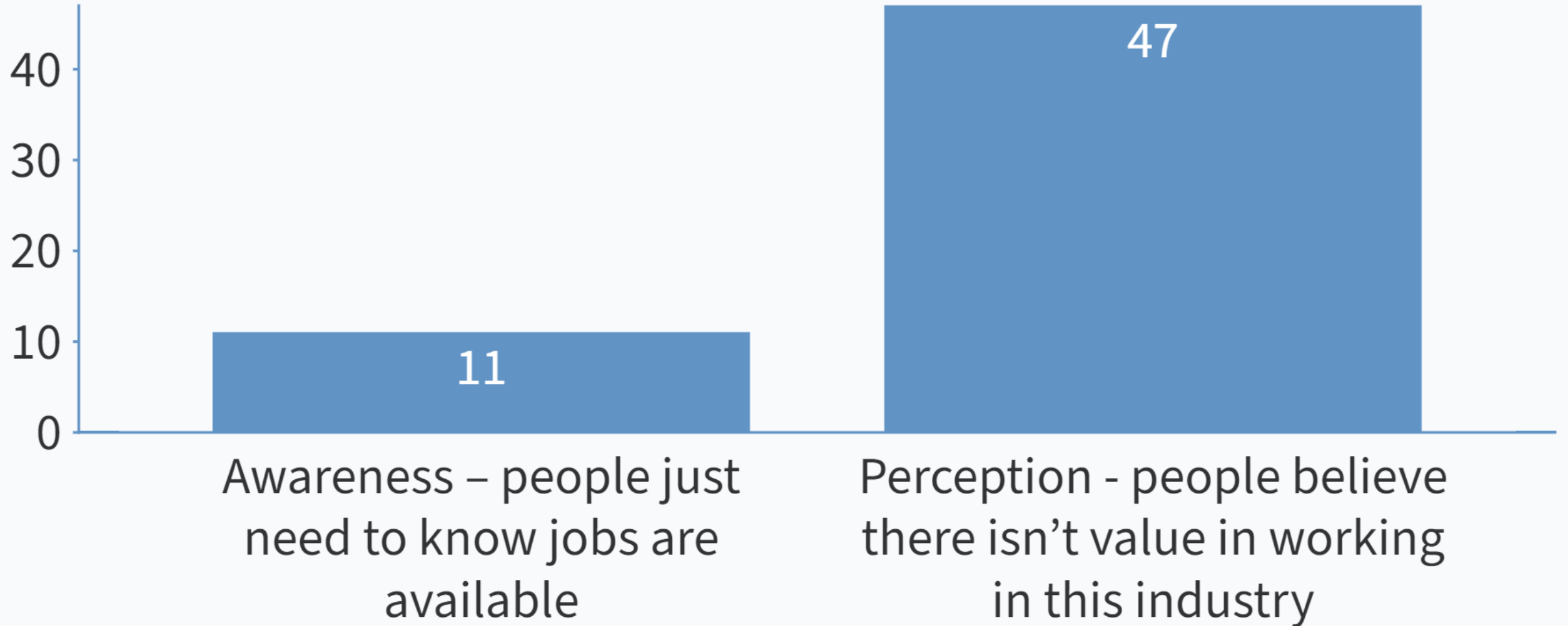
PETRA SCHROEDER: COLLISIONISTA

KURT LAMMON: POLYVANCE - PRESIDENT

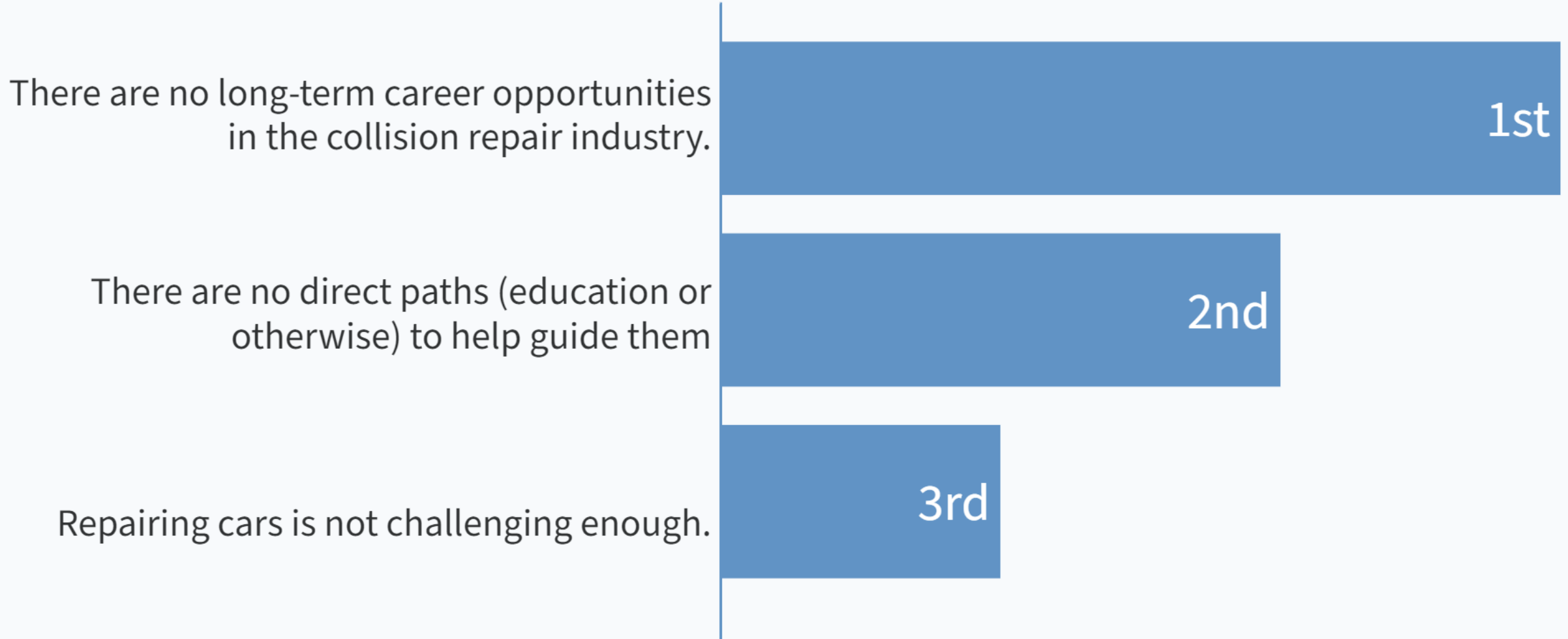
In your opinion, list in order which groups below are most likely to consider a career in collision



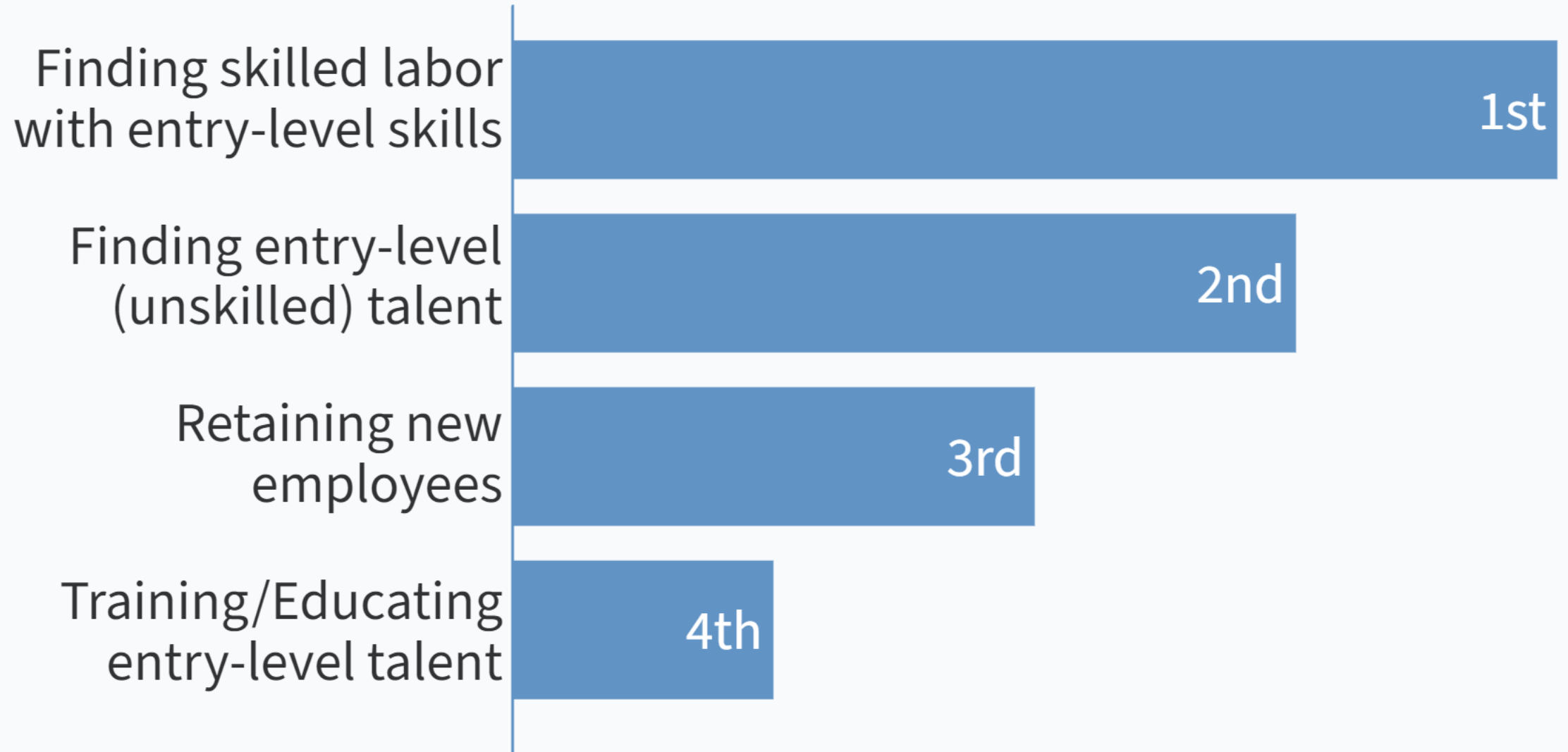
In your opinion, which reason contributes most to the inter-industry talent gap crisis.



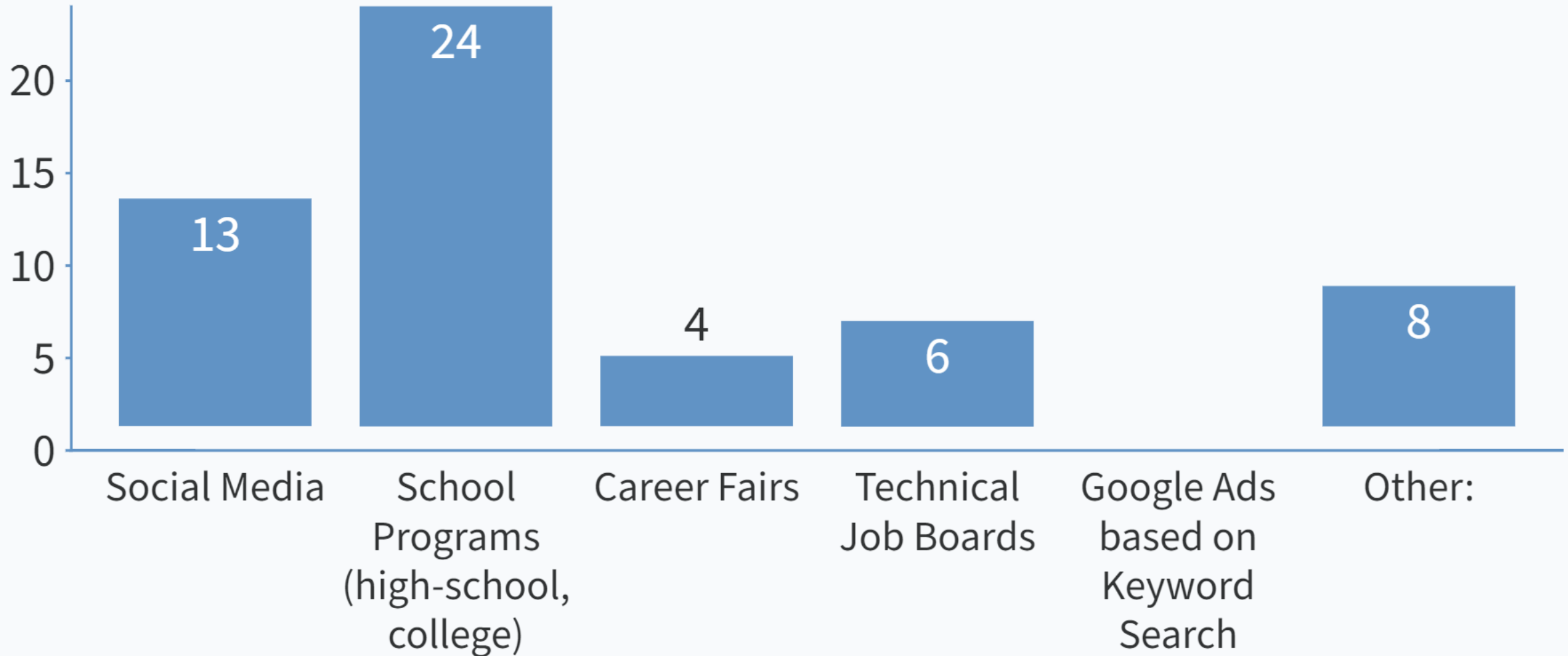
Follow-up question: If you selected perception, please rate in order of priority. Potential candidates may believe:



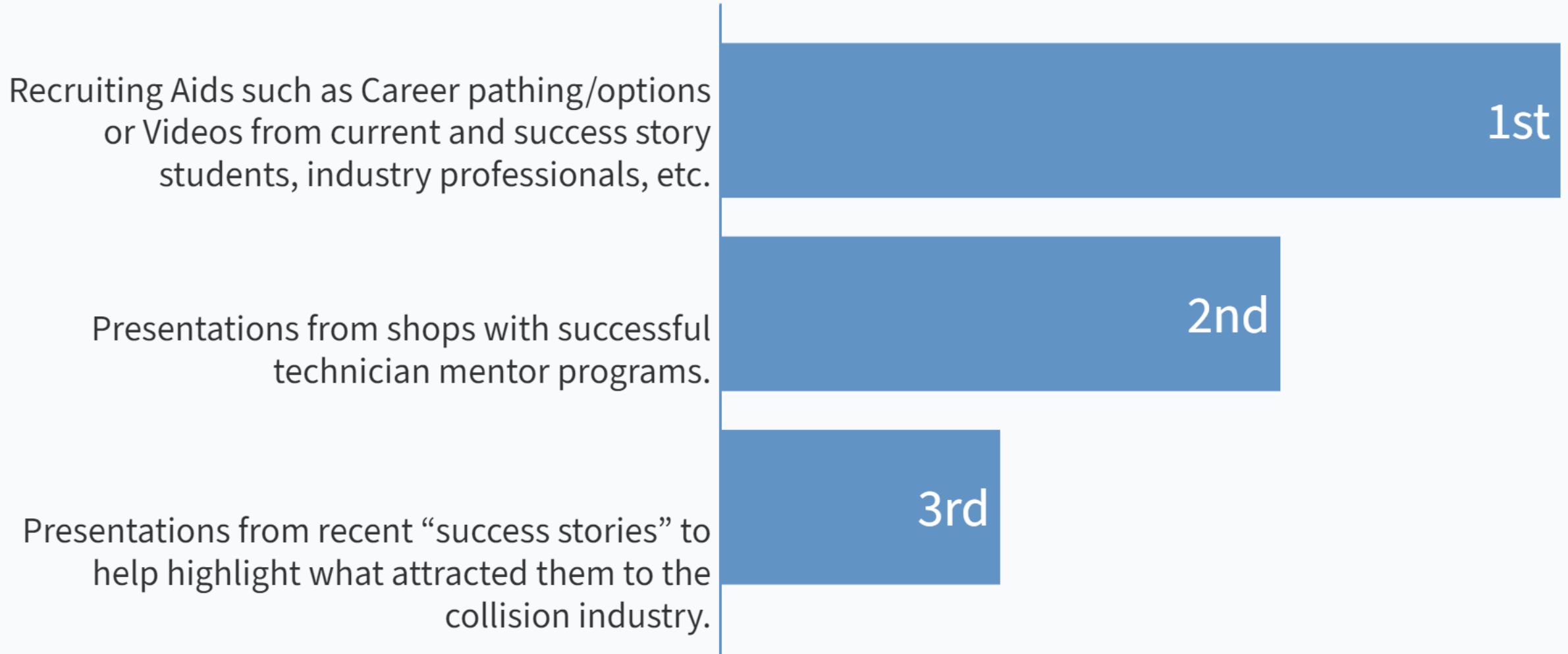
What is a collision repair shops biggest hurdle? List in priority order.



Where is the best place to reach potential candidates? (Based on your experience)



Please rank the following in the order you feel would provide the most value:





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Entry Level Skills Training

5 Key Skills

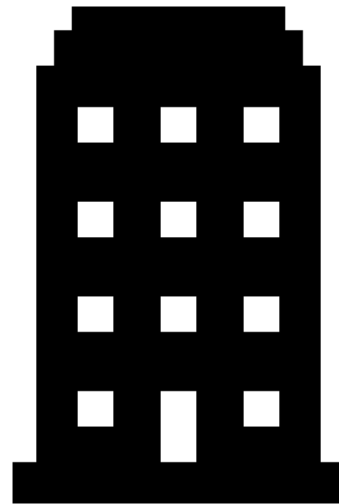
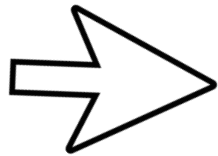
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Problem:

Not enough new technicians coming into the industry

Are we setting the bar for new technicians too high?

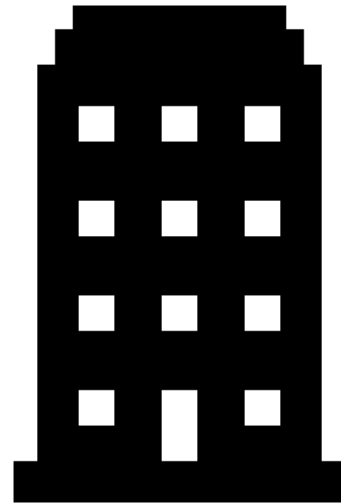
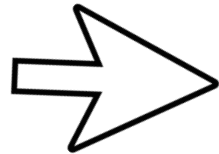


Tech School

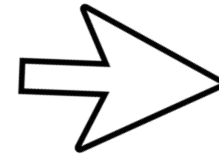
Tech School Requirements:

NATEF list – **311 individual skills** in 24 separate categories

Virginia’s CTE Resource Center – **93 individual skills** on their “competency list”



Tech School



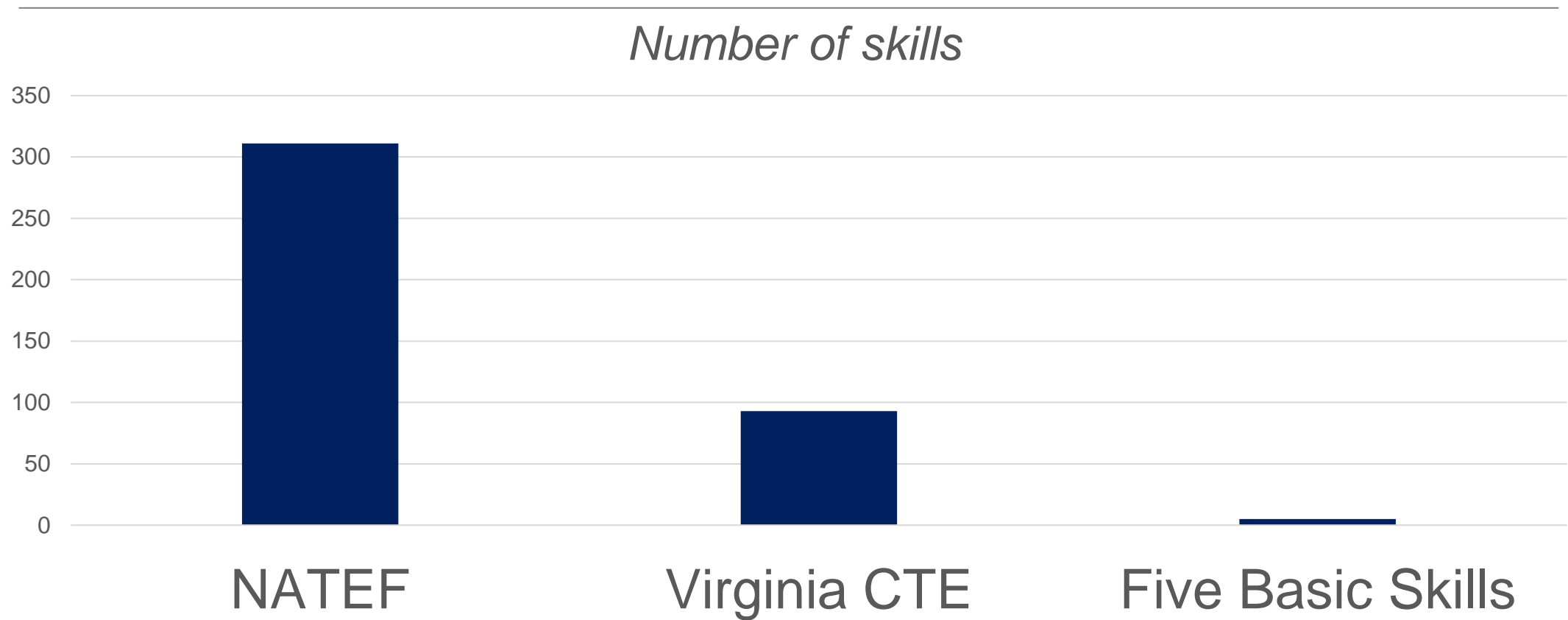
Are we expecting an Olympian...



Are we expecting an Olympian... when the high school runner-up will do?



Make it easier to enter the trade



Five Key Skills

Plastic Repair

Prep for Paint

Remove & Replace Bolted-On Parts

Repair of Small Dents in Metal Panels

Detailing

Each skill broken into...

Learning Outcomes

Training Resources

- *Note – these provide generic guidance; manufacturer-specific guidance should prevail*

<https://www.polyvance.com/talentpool/>

Thank you!

If you have any questions or would like to contribute:

Bud.Center@I-CAR.com

Petra.Schroeder@comcast.net

Kurt@Polyvance.com